# Bloodborne Pathogen Training for School Staff



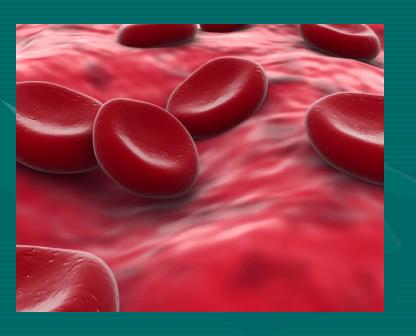
## Why do I need this training

Schools are responsible for identifying and educating staff who could be "reasonably anticipated," as a result of performing their job duties, to be in contact with bloodborne pathogens.

It is extremely important that you understand and can access our school's Exposure Control Plan!

## What are Bloodborne Pathogens?

Viruses, bacteria and other microorganisms that are carried in the bloodstream and can cause disease.



The most common bloodborne pathogens are:

Human Immunodeficiency Virus HIV)

Hepatitis B Virus (HBV)

Hepatitis C Virus (HCV)

## Hepatitis B Virus (HBV)

- 1. Hepatitis means "inflammation of the liver."
- 2. Most infectious bloodborne hazard.
- 3. Can survive dried (flakey) outside the body for up to a week.
- 4. Symptoms can appear2 to 6 months after exposure
- 5. Vaccination (series of 3) for HBV is available and very effective.

## **HBV Symptoms**

If you become infected with HBV you may have:

- 1. Flu-like symptoms (fatigue, joint pain, N/V)
- 2. Pain on the right side of the abdomen.
- 3. A condition in which the skin and the whites of the eyes turn yellow in color (jaundice).
- 4. Dark urine (like cola or tea).
- 5. Pale stools.

30% of people have no symptoms at all!



## Hepatitis B Vaccine

Hepatitis B vaccine series must be offered at no cost to all staff who are at risk of an occupational exposure to blood or body fluids

- 1. Staff considered at risk should be notified by the district.
- 2. Vaccination is a series of three injections over seven months, with relatively few side effects.

## Hepatitis C Virus (HCV)

- 1. Long-term effects include chronic liver disease (70%) and death.
- 2. No treatment or vaccine is available for HCV.
- 3. Virus does not survive well out of the body.
- 4. Most HCV infections are due to illegal drug use.

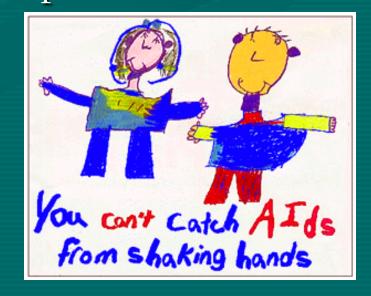
## **HCV Symptoms**

Hepatitis C symptoms are very similar to Hepatitis B symptoms:

- 1. Pain on the right side of abdomen.
- 2. Jaundice.
- 3. Fatigue, Appetite loss, Nausea.
- 4. Dark-colored urine.
- 5. Stools become pale in color.
- 6. Incubation period is between 2 to 6 months
- 80% of infected have no signs or symptoms

## Human Immunodeficiency Virus (HIV)

- 1. HIV attacks immune system & can cause the disease known as AIDS.
- 2. AIDS is the second-leading cause of death for age group 25-44 years.
- 3. Most commonly spread by unprotected sex, sharing needles or by contaminated blood left on needles then transferred to opening in skin



## Symptoms of HIV

- 1. Night sweats or fever.
- 2. Weight loss.
- 3. Fatigue.
- 4. Swollen glands.
- 5. Flu-like symptoms.
- 6. May also develop AIDS-related illnesses including neurological problems and cancer.

A person with HIV may carry the virus without developing symptoms for 10 years or more.



# Transmission: How BBP's Enter Your Body

- Bloodborne pathogens can be transmitted when there is *direct contact* with blood or other body fluids of an infected person.
- An exposure incident must include both:
  - 1. Blood and/or other body fluids
  - 2. An entrance into the body (non-intact/open skin, eyes, mouth, nose, other mucous membrane)



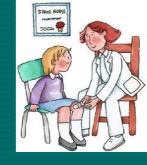
## Exposure Control Plan

Bloodborne Pathogen Control Plan

#### Written plan to protect staff from BBP:

- 1. Identifies staff at risk.
- 2. Identifies jobs and tasks at risk.
- 3. Vaccination program.
- 4. Work practice controls.
- 5. Use of personal protective equipment.
- 6. Post exposure incident procedure.
  - The plan must be accessible!

## Potential Risk of Exposure



- JOBS:
- 1. School Nurses
- 2. Secretaries
  - 3. Teachers
- 4. Coaches & Athletic trainers
  - 5. Custodians





Illness/injury care; sports injuries; cleaning up blood/body fluids; first aid

### Methods to Reduce Exposures

- 1. Hand washing
- 2. Engineering control (sharps containers, etc)
- 3. Universal/Standard Precautions

What are Universal/Standard Precautions?

The practice of treating ALL human blood and body fluids as if it is infectious

Personal Protective Equipment (PPE) must be used when a potential for exposure exists.

### Cleaning Blood/Body Fluid Spills

- 1. Wear gloves & other PPE if needed
- 2. Absorb spill and place in plastic bag-then double bag to avoid leakage.
- 3. All contaminated surfaces/equipment cleaned with soap & water then decontaminated with appropriate cleaning solution (10% bleach solution or approved disinfectant).
- 4. Let solution sit on contaminated area for 15 minutes before wiping off.

See Policy for Carpet Cleaning

## What to do if an Exposure Occurs



- 1. Immediately:
  - Wash the exposed area with soap & water.
  - Flush splashes to nose, mouth or skin with water.
  - Irrigate eyes with water or saline.
- 2. Report the incident according to your district plan.
- 3. The district will provide for additional medical evaluation and treatment, if needed, at no cost to the staff member.

#### WHAT IS MRSA?

- Methicillin-Resistant Staphylococcus Aureus
- MRSA is a specific type of "staph" bacteria that can cause a skin infection in an area of injured or open/cut skin.
- MRSA is not new....it is now starting to emerge in the community (CA-MRSA).
- Can only be **proven** by a **culture** and not by visually seeing an infected area!!

#### WHAT DOES IT LOOK LIKE?

Most staph skin infections (including MRSA)
 appear as a bump or infected area on the skin
 that may be:

- 1. red, swollen, painful
- 2. warm to the touch
- 3. full of pus or other drainage

## VARIOUS DEGREES







Mayo Foundation for Medical Education and Research. All rights reserved.

## How does it spread?

- Having direct contact with another person's infection
- Sharing personal items, such as towels or razors, that have touched infected skin
- Touching surfaces or items, such as used bandages, contaminated with MRSA.

## SCHOOLS....WHAT ARE WE DOING FOR PREVENTION?

- Due to HPPA laws, parents & doctors are not required to inform us of students with MRSA.
- Best Control at school:
  - 1. Handwashing (best defense)
  - 2. all suspicious areas will be covered & remained covered while at school or participating in a school sport/function.
  - 3. all students sent home with a suspicious rash will be required to bring a note confirming that they went to the doctor before returning to school.
  - 4. Universal/Standard precaution cleaning will be done unless a confirmed outbreak is initiated by the Health Department.
  - 5. All students using the weight room/gym must have their own towel and wiping down seats, weight bars, all community touched areas with approved cleaner after each student's use.