

RECORD OF PROCEEDINGS OF THE ORRVILLE BOARD OF EDUCATION
Minutes of Regular Meeting
September 21, 2023

The Orrville Board of Education met for the Regular Meeting on September 21, 2023 at 5:30 p.m. in the IRC of OHS. Employees present were Jon Ritchie.

Pledge of Allegiance

Roll Call – Mrs. Corfman, Mr. Lorson, Mrs. Stark, Mr. Steiner and Dr. Roadruck were present.

036-2023 TREASURER PRO TEMPORE

Motion to approve Sue Corfman as Treasurer Pro Tempore due to Mark Dickerhoof’s absence (ORC3313.23)

Mrs. Corfman	Yes___ No___ abstained	Moved	<u>Mr. Lorson</u>
Mr. Lorson	Yes <u>x</u> No___	Seconded	<u>Mrs. Stark</u>
Mrs. Stark	Yes <u>x</u> No___	Passed	<u> x </u>
Mr. Steiner	Yes <u>x</u> No___	Failed	<u> </u>
Dr. Roadruck	Yes <u>x</u> No___	Vote	<u>4 - 0</u>

Public Participation – None at this time.

1. The time limit of presentation will not exceed five minutes per individual. No more than one-half hour shall be devoted to public input.
2. The President of the Board may interrupt or terminate an individual’s statement when it is personally directed, abusive, obscene or irrelevant.

Mario Dalessandro, 1841 W. High St., read the following:

My name is Mario Dalessandro. I am the father of Sophia Dalessandro, an Orrville High School Senior. My daughter, Sophia, is still being harassed and intimidated by your math tutor, Mike Hamsher. Before this school year even started, we worked with Mr. Brett Lanz, Principal Timothy Adams, and one of the school counselors to adjust Sophia’s school schedule to avoid as much contact as possible with Mike Hamsher. Sophia dropped a class she wanted to take and moved the college classes she was able to move to Wayne College. Even though she is a victim, we thought it best to do our part to adjust her schedule to help mitigate any contact. I understand it is a smaller school and there will always be a possibility of contact. The only thing we asked Mr. Lanz and Mr. Adams to do was tell Mike not to be in the hallways when Sophia had to walk by his classroom. Sophia only has three classes at the high school but all three are on the same floor as Mike’s classroom. She must pass his classroom walking from her first period class to her second period class. She must also walk near his classroom for her sixth period class. We were assured that Mike would be told not to stand at the doorway of his classroom or out in the hallways while Sophia walked by. The very first full week of school, Mike was either standing outside his doorway or in the hallway when Sophia had to pass by. He stared at her the entire time she walked by. My wife and I both have called and emailed Mr. Lanz and asked him to remind Mike not to do this. Mike has continued to do it every single week. His new behavior is to walk to the water fountain or restroom while Sophia is walking by, stand there, and stare at her. He walked right in front of Sophia while she was walking to her next class. He also stood right by the doorway to the woman’s restroom causing Sophia not to want to use the restroom before class.

This behavior is unacceptable. Sophia deserves to be able to go to school and not be harassed or intimidated by the same person who sexually harassed her. Mike does not deserve to even be allowed in the school. In any other place of business, a person found guilty of sexually harassing subordinates would be fired. It doesn’t matter if the hearings were through the court system, a Human Resources department, or a company disciplinary committee, the person would’ve been fired. Even if by some miracle the person wasn’t fired, that person would not be

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allowed to be in the same area as the people that were harassed. My daughter still must see her harasser almost every day. She doesn't deserve that.

I hope the Board will consider my wife and I's recommendation to move Mike to another part of the school away from the students. At the very least, Mike should not be allowed to stand in his doorway or in the hallway when Sophia is walking by. Something needs to be done so that Sophia can feel safe at school.

Thanks for your time,
Mario Dalessandro

Jessica Carozza, 1718 W. High St., spoke on policies, procedures and trainings for handling student on student harassment.

Liz Dalessandro, 1841 W. High St., spoke on her concerns on the handling of harassment complaints.

Nichole Bostick, 866 Hemlock, wanting to understand the board rules, roles, administration, and policies, etc.

Introduction of New Teachers

037-2023 TREASURER'S CONSENT AGENDA

A motion was made to approve the Treasurer's agenda as follows:

- A. Approved Minutes of the August 10, 2023, Regular Board Meeting. (attached)
- B. Approved the August 2023 Financial Reports. (attached)
- C. Approved Appropriations for Fiscal Year 2024. (attached)
- D. Approved Meal Charge Policy EF-R/EFB-R. (attached)
- E. Approved the Appointment of Delegate, Dr. Roadruck and Alternate, Mrs. Corfman for the Ohio School Boards Conference.
- F. Approved 2 Placement Contracts with Wings of Change Therapy, Inc.(attached)
- G. Approved Memorandum of Understanding between The Counseling Center of Wayne and Holmes Counties and Orrville City Schools. (attached)
- H. Approved Cash Basis Financial Statements –

The Orrville City School Board of Education recognizes the value in preparing timely and accurate financial statements to reflect the District's operations as of fiscal year end. Due to the cost requirements of preparing these financial statements according to Generally Accepted Accounting Principles (GAAP), the Board has determined that preparing yearend statements on a cash basis of accounting will

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reflect the district's financial position and allow for resources previously spent on GAAP to be allocated for educational purposes.

- I. Accepted the resignation of James Ritchie as Superintendent of the Orrville City Schools. Mr. Ritchie's last work day is December 31, 2023.

Mrs. Corfman	Yes <u>x</u> No ___	Moved	<u>Mr. Lorson</u>
Mr. Lorson	Yes <u>x</u> No ___	Seconded	<u>Mr. Steiner</u>
Mrs. Stark	Yes <u>x</u> No ___	Passed	<u> x </u>
Mr. Steiner	Yes <u>x</u> No ___	Failed	<u> </u>
Dr. Roadruck	Yes ___ No ___	Vote	<u>5 - 0</u>

038-2023 SUPERINTENDENT'S AGENDA

A motion was made to approve the Superintendent's agenda as follows:

- A. Approved the following letters of resignation/retirement:

Deb Bukovitz	Retirement Effective May 29, 2024
Charlene Wichman	Resignation Effective September 14, 2023

- B. Approved employment of Seneca Doty, Spanish Translator (as needed) for the 2023-2024 pending proper certification.

- C. Approved the employment of the following Supplemental and Special Duty pending proper certifications:

Joelle Robertson	CCP Dual Enrollment Stipend
Sam Pruett	Planning Period Purchase (First Semester)
Madison Hancock	OHS Color Guard
Aleah Neuenschwander	Athletic Trainer
Trevelle Forrest	Football Coach
Brant Besancon	Football Coach
Alisha Tope	Mentor
Christine Domer	Mentor
Danielle Sobczyk	Mentor
Jason Ayers	Mentor
Jim Duxbury	Mentor
Laura Heinz	Mentor
Leann Deibel	Mentor
Lindsey Godosev	Mentor
Lisa Henderson	Mentor
Loretta Riley	Mentor
Matt Ramseyer	Mentor
Mark Besancon	Mentor
Stephanie Besancon	Mentor
Tammi Booth	Mentor
Tisha Berry	Mentor

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Barb Schelcher	Curriculum Review Committee
Joelle Robertson	Curriculum Review Committee
Hannah Tomassetti	Curriculum Pacing Guide
Kaylie Davis	Curriculum Pacing Guide
Leann Deibel	Curriculum Pacing Guide
Crystal Handwerk	Curriculum Pacing Guide
Sarah Wyatt	Curriculum Pacing Guide
Alexis Mason	Curriculum Pacing Guide
Grayson Abend	OHS Extra Duty Supervision
Jason Ayers	OHS Extra Duty Supervision
Darla Landers	OHS Extra Duty Supervision
Mark Besancon	OHS Extra Duty Supervision
Michael Huberty	OHS Extra Duty Supervision
Abigail Maibach	OES Extra Duty Supervision
Alexa Vaccaro	OES Extra Duty Supervision

D. Approved the employment of the following as Classified Substitutes, pending proper certification:

Christina Chadderton	Food Service Substitute
Rob Byrnes	Food Service Substitute
Deborah Harris	Transportation

E. Approved the employment of Darrell Mosley as Volunteer for OMS Football.

F. Approved the employment of the following Classified, One Year Contract:

Christy Chadderton	Food Service
Shannon Cicconetti	Food Service
Angelica Franks	Food Service

Mrs. Corfman	Yes <u>x</u> No ___	Moved	<u>Mrs. Corfman</u>
Mr. Lorson	Yes <u>x</u> No ___	Seconded	<u>Mrs. Stark</u>
Mrs. Stark	Yes <u>x</u> No ___	Passed	___x___
Mr. Steiner	Yes <u>x</u> No ___	Failed	_____
Dr. Roadruck	Yes <u>x</u> No ___	Vote	<u>5 - 0</u>

039-2023 EXECUTIVE SESSION

A motion was to go into Executive Session for the purpose of discussing the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of an employee and negotiations.

Mrs. Corfman	Yes <u>x</u> No ___	Moved	<u>Mr. Steiner</u>
Mr. Lorson	Yes <u>x</u> No ___	Seconded	<u>Mr. Lorson</u>
Mrs. Stark	Yes <u>x</u> No ___	Passed	___x___

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Mr. Steiner	Yes <u>x</u> No ___	Failed	_____
Dr. Roadruck	Yes <u>x</u> No ___	Vote	<u>5 - 0</u>

President Roadruck called Board back to regular session at 7:45 p.m

040-2023 ADJOURN

A motion was made to adjourn until the next regularly scheduled meeting.

Mrs. Corfman	Yes <u>x</u> No ___	Moved	<u>Mr. Lorson</u>
Mr. Lorson	Yes <u>x</u> No ___	Seconded	<u>Mrs. Stark</u>
Mrs. Stark	Yes <u>x</u> No ___	Passed	<u> x </u>
Mr. Steiner	Yes <u>x</u> No ___	Failed	_____
Dr. Roadruck	Yes <u>x</u> No ___	Vote	<u>5 - 0</u>

President

Treasurer