

**RECORD OF PROCEEDINGS OF THE ORRVILLE BOARD OF EDUCATION**  
**Minutes of Work Session**  
**January 21, 2025**

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The Orrville Board of Education met for a work session on January 21, 2025 at 5:30 p.m. in the OHS Library. Employees present were Dr. David Toth.

**Roll Call** - Mr. Lorson, Mrs. Stark, Mrs. Kovacs, and Mrs. Middleton were present.

**WORK SESSION**

Dr. Toth outlined the purpose of the work session: to review the results of the recent staff and community surveys and focus groups and to discuss how these results will inform the development of the district's strategic plan.

Doreen Osmuyn from the Impact Group presented the key findings from the staff, community, and focus groups. This included:

**Staff Survey** - A summary of key themes and data points on the following: staff morale, perceptions of leadership, professional development needs, resource availability, and communication effectiveness.

**Community Survey** - A summary of key themes and data points on the following topics: Satisfaction with school programs, academic performance, communication with parents, school safety, and facility conditions.

**Focus Groups** - A summary of key themes and insights from the discussions provided qualitative context to the quantitative survey data.

The Board engaged in a discussion of the presented data. Key discussion points included: areas of alignment and discrepancy between staff and community perceptions, strengths and weaknesses identified by the data, potential areas of focus for the strategic plan, questions raised by board members regarding specific data points, and how to address areas of concern highlighted in the surveys and focus groups.

The Board discussed next steps in the strategic planning process: using data from the surveys and focus groups to develop specific goals and objectives for the strategic plan. The survey results and presentation are available to view on the Board of Education webpage.

**Public Participation** - None at this time.

**017-2025 ADJOURN**

A motion was made to adjourn:

Mr. Lorson	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Moved	<u>Mrs. Stark</u>
Mrs. Stark	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Seconded	<u>Mr. Lorson</u>
Mrs. Middleton	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Passed	<input checked="" type="checkbox"/>
Mrs. Kovacs	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Failed	<input type="checkbox"/>
Dr. Roadruck	Absent	Vote	<u>4 - 0</u>

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President

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Treasurer